



Walker River Paiute Tribe

1022 Hospital Road • P.O. Box 220 • Schurz, Nevada 89427

Telephone: (775) 773-2306

Fax: (775) 773-2585

**RESOLUTION OF THE GOVERNING BODY
OF THE
WALKER RIVER PAIUTE TRIBE
RESOLUTION NO. WR-53-2020**

COVID-19: HAZARD PAY

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE WALKER RIVER PAIUTE TRIBE THAT:

WHEREAS, the governing body of the Walker River Paiute Tribe (“Tribe”) is organized under the provisions of the Indian Reorganization Act of June, 1934, as amended, to exercise certain rights of home rule and to be responsible for the promotion of the economic and social welfare of its members; and

WHEREAS, the Walker River Paiute Tribal Council is charged with the responsibility of establishing policy, taking action to protect the peace and safety of Tribal members; and taking action to provide administrative guidelines; and

WHEREAS, on March 16, 2020, the Walker River Tribal Council adopted Resolution No. WR-37-2020 that declared a State of Emergency based on the COVID-19 pandemic and established an Emergency Response Team to coordinate Tribal responses to COVID-19 events; and

WHEREAS, on March 17, 2020 non-essential Tribal employees were put on administrative leave with pay, and certain employees were deemed essential to continuing basic Tribal operations and governmental functions; and

WHEREAS, the Tribal Council recognizes that the Tribe’s essential employees should be compensated for agreeing to work in extraordinary circumstances that may be deemed hazardous conditions, but that such pay must be reasonable based on the threat involved and available funding;

WHEREAS, the Tribe is a recipient of Coronavirus Aid, Relief and Economic Security (CARES) Act funding that was signed into law on March 27, 2020 which specifically identifies hazard pay for first responders and essential employees as an allowable use of CARES Act funding for the time period of March 1, 2020 through December 30, 2020;

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BUREAU OF INDIAN AFFAIRS
CARSON CITY NV 89401

NOW THEREFORE BE IT RESOLVED, that the Walker River Tribal Council hereby declares that the Tribe shall pay its essential employees hazard pay beginning on March 17, 2020 until the time all Tribal employees return to work as directed by the Tribal Council. The Walker River Tribal Council has budgeted up to \$100,000 of CARES Act monies to support hazard pay for essential employees. The amount of the hazard pay shall be \$2.50 per hour actually worked (not while on administrative leave) during this time period by any Tribal employee, and as documented by time sheets. Salaried employees shall be paid only up to 40 hours per week. Hazard pay is a supplement and addition to each employee's base pay.

BE IT FINALLY RESOLVED, that the Tribal Chairperson or her designee in her absence is hereby authorized to take any and all actions necessary to execute the intentions of this Resolution.

CERTIFICATION

It is hereby certified that the foregoing resolution of the Walker River Paiute Tribal Council of the Walker River Paiute Tribe composed of seven members of whom 5 constituting a quorum adopted the foregoing resolution on the 26th day of May 2020 by the affirmative vote of 5 FOR, 0 AGAINST, and 0 ABSTENTIONS; pursuant to the authority contained in the Constitution and By-Laws of the Walker River Paiute Tribe of Nevada.



Gina L. Wachsmuth, Tribal Council Secretary
WALKER RIVER PAIUTE TRIBE

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BRANCH OF TRIBAL OPERATIONS	
Received	6-05-2020
Certified	Marlynn Hubbard
Date	6-11-2020